

WOM Privacy Policy

for Applicants

Dear Applicant, dear Candidate:

The data and documents made available to WOM in connection with your online application are automatically collected, stored, and used by our human resources department solely for that purpose.

Personal data consists of data collected, stored, transferred, and processed in connection with your name. Your personal data will be stored up to 12 months unless you wish to extend this period. WOM does not share the collected data with third parties, in particular, this data will not be sold, leased or exchanged.

Only when we use subcontractors or agents who need this information to perform services associated with you or for you, will we send this data to the required extent. We are currently using the agency GOLDLAND MEDIA GmbH (GOLDLAND MEDIA GmbH, Immanuelkirchstr. 12, 10405 Berlin) for the system administration of our intranet and Internet and web server development of Internet and intranet pages. In general, the agency GOLDLAND MEDIA does not need access to personal data of applicants. However, carrying out failure analyses sometimes requires partial access to this data.

In this case, our partners are required to handle this data as confidential information in accordance with the statutory provisions and are obliged to delete this information immediately as soon as no longer needed.

WOM guarantees the confidentiality of your personal data with the following measures:

- ▶ Our employees have to maintain strict confidentiality
- ▶ Our security measures are state of the art
- ▶ Our in-house privacy and data protection officer ensures compliance with our „Privacy Policy“

You have a legal right to inspect any stored data concerning your person, and also the right to demand correction or deletion of this data and to withdraw your consent for further use of the data.

You can withdraw your consent for the use of your data for the aforementioned purposes at any time with effect for the future without incurring any other costs than those required for the transmission costs according to the basic rates.

To withdraw consent, please contact us at:

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WOM

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